

Frequently asked Questions

Q.1. What is Campus recruitment?

Campus recruitment refers to the process whereby employers undertake an organized program of attracting and hiring students who are about to pass from colleges. The objective of campus placement is to identify the talented and qualified students before they complete their education.

Q.2. When does the campus recruitment begin?

Normally, the campus placement season begins in the final year of the programme.

Q.3. What is the eligibility criteria to register for the campus placements?

The eligibility criteria may vary as per the policy of the company visiting for campus placement.

Q.4. How can I register myself for a particular company's placement process?

Once a recruiter's campus plan is confirmed, all final year students will receive notice from the Placement Cell with the detailed Job description (Job profile/Work Location /Salary Package/mandatory requirement) and then the student can register for that.

Q.5. What is Aptitude Test?

- a. Consists of Verbal Reasoning, Logical Reasoning and Numerical / Analytical sections.
- b. Duration of the test varies from Company to Company.
- c. Every company has minimum cut-off marks. (Section-wise and Overall)
- d. Some companies may have negative marking also.
- e. Those who clear the Aptitude test will go to the next round of the selection process.

Q.6. What is Group Discussion?

- a. GD is conducted to evaluate the students about the basis of knowledge on current affairs, present technology trends, communication skills, leadership qualities and group behavior.
- b. Those who clear the GD will go to the next round of the selection process.

Q.7. What is HR personal interview?

HR personal interviews are conducted by the company's Human Resources Department to assess Attitude, Communication, Confidence level, Flexibility and Suitability of the candidate for the respective company culture

Q.8. What is technical interview?

It is to assess technical knowledge of the students based on their core area of study. In case a student has done any certification course, knowledge in that area will also be evaluated.

Q.9. Will the results be declared on the same day of the campus placements?

Results will be declared on the same day by most of the companies, but few companies might announce the results later.

Q.10. What are the documents to be carried by the students on the day of campus placements?

- a. College identity card.
- b. Three sets of updated Resume, Photocopies of mark sheets and other certification if any.
- c. 2 recent passport size photographs.